

ESW Instructor

The AOM ESW program will be training new instructors in January 2022. This is your opportunity to get involved in our high-quality, rigorous emergency skills certification program!

Selection Criteria:

We are seeking candidates who are:

- passionate about and committed to teaching and learning
- experienced clinicians who attend births in the community and in hospital
- strong communicators
- reliable, organized, and professional
- collaborative in their approach to working with colleagues and AOM staff

Priority will be given to candidates who have lived experience as Indigenous or racialized midwives, and who practice in one of the following geographic regions where we have identified a need for instructors:

- North
- Ottawa region
- Southwest (London and west of London)

Qualifications:

ESW instructors are required to:

- have a minimum of five years' clinical experience as a midwife
- be a member in good standing with the CMO without license restrictions that limit their scope of practice
- be an AOM member
- have completed an ESW recertification within the last two years
- instruct at a minimum of two ESWs over a two-year period, and be off-call while instructing
- achieve a minimum of 90% on the ESW online exam every two years
- self-identify personal limitations in the instructor role, and seek resources and assistance when required
- meet the standards outlined in the [AOM ESW Instructor Designation Policy](#), [AOM ESW Instructors Code of Conduct Policy](#), [AOM Anti-Oppression, Diversity, Equity and Inclusion Policy](#), [AOM Workplace Harassment Policy](#), [AOM Conflict of Interest Policy](#), [AOM Statement on Gender Inclusivity & Human Rights](#)
- participate in Accessibility for Ontarians with Disabilities Act training



How to Apply:

If you would like to apply:

1. Complete this online [Expression of Interest](#) by **midnight on October 6, 2021**
2. Email your resume and contact information for two references to cindy.wye@aom.on.ca by **midnight on October 6, 2021**

Only applicants selected for an interview will be contacted.

Important Dates:

Interviews will take place on **Monday, November 22, 2021**, using a **virtual platform**. Successful candidates will participate in New Instructor Training **in Toronto** on **Thursday, January 27, 2022**. Midwives must be available and off-call on those dates and times.

New instructors trained on January 27, 2022, will ideally also be available to complete the 'supervised instruction' component of their certification (i.e., teaching under supervision at a half-day ESW) **in Toronto** the following day, on **Friday, January 28, 2022**. Supervised instruction should be completed within three months of attending training.

Cost:

The cost for new instructor training is \$375.00.

Thank you for your interest in contributing to the ESW program!